

**MINUTES
RIALTO UNIFIED SCHOOL DISTRICT
DR. JOHN R. KAZALUNAS EDUCATION CENTER
182 EAST WALNUT AVENUE, RIALTO, CA 92376**

October 10, 2018

A. OPENING

CALL TO ORDER AND ROLL CALL

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 6:00 p.m. by President Martinez at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, CA 92376.

Members present: Joseph W. Martinez, President; Edgar Montes, Vice President; Nancy G. O'Kelley, Clerk; Joseph Ayala, Member; and Dina Walker, Member.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics, Congruence and Social Justice; Mohammad Z. Islam, Associate Superintendent, Business Services; and Kelly Bruce, Lead Innovation Agent, Education Services. Also present was Rosie Williams, Executive Secretary.

OPEN SESSION

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the closed session agenda will be granted three minutes.

Michael Montano, Rialto High School teacher, requested to speak in closed session. President Martinez agreed to hear his concerns in closed session.

CLOSED SESSION

Upon a motion by Member Walker, seconded by Vice President Montes, and approved by a unanimous 5-0 vote, the Board of Education entered into closed session at 6:03 p.m. to consider and discuss the following items:

1. Public Employee Employment/Discipline/Dismissal/Release/ Reassignment of Employees (Government Code section 54957)

(Ref. E 1.1)

Administrative Appointments:

- Elementary Assistant Principal
- High School Assistant Principal
- Psychologists (2)

2. Student Expulsions/Reinstatements/Expulsion Enrollments
3. CONFERENCE WITH LABOR NEGOTIATORS
Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.
Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)
4. Conference With Legal Counsel - Anticipated Litigation
Government Code 54956.9 - 1 matter
5. Conference With Legal Counsel – Anticipated Litigation (Govt. Code 54956.9(d)(2))
Significant exposure to litigation: Potential Claim by District Vendor under 42 U.S.C. § 1983

ADJOURNMENT OF CLOSED SESSION

Upon a motion by Vice President Montes, seconded by Member Walker, and passed by a unanimous 5-0 vote, closed session adjourned at 7:00 p.m.

OPEN SESSION RECONVENED – 7:00 P.M.

Members present: Joseph W. Martinez, President; Edgar Montes, Vice President; Nancy G. O’Kelley, Clerk; Joseph Ayala, Member; and Dina Walker, Member.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics, Congruence and Social Justice; Mohammad Z. Islam, Associate Superintendent, Business Services; and Kelly Bruce, Lead Innovation Agent, Education Services. Also present was Rosie Williams, Executive Secretary, and Jose M. Reyes, Interpreter.

PLEDGE OF ALLEGIANCE

Eisenhower High School President and DSAC student Cesar Ramos-Castillo, led the Pledge of Allegiance, followed by Eisenhower High School Senior Tamarin Williams, who sang the National Anthem.

PRESENTATION BY EISENHOWER HIGH SCHOOL

Eisenhower High School Ballet Folklorico dancers Cassandra Curiel and Zaraleen Hernandez, under the leadership of their Advisor, Ms. Jennifer Jimenez, performed a dance.

REPORT OUT OF CLOSED SESSION

Superintendent Avila reported that the Board will need to return to closed session after the regular meeting.

Prior to the adoption of the Agenda, President Martinez advised that item (Ref. G 1.1) and (Ref. H 6.1) are being pulled from the Agenda.

ADOPTION OF AGENDA

Upon a motion by Vice President Montes, seconded by Clerk O'Kelley, the Agenda was adopted, as amended, by Student Board Member Hernandez's preferential vote and a unanimous 5-0 vote by the Board of Education.

B. PRESENTATIONS

1. Middle School – District Student Advisory Committee (DSAC)

The following DSAC students shared information and activities held at their schools:

Austin Teig and Rachel Montañez - Kolb Middle School
Gabriela Gomez – Frisbie Middle School
Tania Barajas – Jehue Middle School
Tatiana Vargas – Rialto Middle School
David Luviamo – Kucera Middle School

2. Footsteps to Freedom presentation by Kelly Bruce, Lead Innovation Agent, Education Services

Kelly Bruce, Lead Innovation Agent, Education Services; Hardy Brown, San Bernardino County Board of Education Trustee; Brenda Parker, DAAPAC President; Georgina Haymond, DAAPAC Parliamentarian; Leslie Evans, DAAPAC Secretary; David Muga, History/SS teacher at Rialto High School; Angela Brantley, Lead Student Services Agent; Teresa Brown, Agent: Induction/Teacher Support, shared their experiences while attending the Footsteps to Freedom trip. The PowerPoint presentation is attached - see pages Ref. E 1.13 to Ref E 1.16.

(Ref. E 1.3)

C. COMMENTS

1. Public Comments from the Floor: At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

Celia Saravia, representing Amigos Unidos, a support group for parents of children with special needs, congratulated the District for the Parent Summit. She stated that the Diaz brothers conducted an excellent presentation. She was extremely happy to see all the young people participating. She also thanked everyone involved in making this year's Parent Summit a success, and who are always present to help. She stated that the parents would have liked to have seen more motivation coming from the Principals. She thanked the Board and Superintendent Avila for all that they are doing for the District.

2. Public Comments on Agenda Items: Any person wishing to speak on any item **on** the Agenda will be granted three minutes.

There were no comments.

3. Comments from Association Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA)

Lisa Lindberg, REA President, shared two dates: 1) The last day to register to vote is October 22. Even if you are not 18 you can register, as long as you are 18 on election day; and 2) CTA School Board Dinner will be held on Thursday, December 6, 2018, at the Mission Inn.

Raquel Torres, CSEA President, announced that CSEA signed a tentative agreement during their negotiation session on September 28, 2018. Currently, they are awaiting paperwork to come back from their field office. They will then present it to their members and through the ratification they are hoping it will be successful and everything will pass. She shared information regarding Assembly Bill 1808 Education finance: education omnibus trailer bill. The bill states that \$50 million will be available for the State of California to be used for professional development funds for K-12 schools, with the first priority being school safety.

Heather Estruch, CWA Representative, stated that she hopes everyone is having a good evening.

4. Comments from the Superintendent
5. Comments from Members of the Board of Education

D. PUBLIC HEARING - None

CONSENT CALENDAR ITEMS

Upon a motion by Member Walker, seconded by Clerk O'Kelley, Items E – F8, G2 –H5, and H7 - J were unanimous approved by 5-0 vote by the Board of Education.

E. MINUTES

1. Approve the minutes of the Regular Board of Education meeting held September 26, 2018.

F. GENERAL FUNCTIONS CONSENT ITEMS - None

1. Second reading to delete Board Policy 1020(a-d); Community Relations: Youth Services.
2. Second reading of revised Board Policy 1113(a-d); Community Relations: District and School Web Sites.
3. Second reading of revised Board Policy 3280(a-e); Business and Noninstructional Operations: Sale or Lease of District-Owned Real Property.
4. Second reading of revised Board Policy 3320(a-b); Business and Noninstructional Operations: Claims and Actions Against the District.
5. Second reading of revised Board Bylaw 9310(a-e); Board Policies.
6. First reading of revised Board Policy 0420(a-e); Philosophy, Goals, Objectives and Comprehensive Plans: School Plans/Site Councils.
7. First reading of revised Board Policy 1114(a-d); Community Relations: District-Sponsored Social Media.
8. First reading of revised Board Policy 3100(a-h); Business and Noninstructional Operations: Budget.

G. INSTRUCTION CONSENT ITEMS

Item (Ref. G 1.1) was pulled from the agenda.

- ~~1. Approve 85 cadets (55 males and 30 females) of the NJROTC to attend the NJROTC Area Eleven Leadership Academy at Rialto High School campus on October 13, 2018 through October 14, 2018. There will be District approved chaperones (six males and three females) and three (3) certified naval science instructors at the site that will continuously supervise cadets while in the classroom and on the field, at a cost of \$2,500.00, to be paid from the Site General Fund.~~
2. Approve Student No. 618801 and No. 3647331 to be exempt from all physical activities for the 1st and 2nd semesters of the 2018-2019 school year.

H. BUSINESS AND FINANCIAL CONSENT ITEMS

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from September 8, 2018 through September 21, 2018, (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.
2. Accept the listed donations from Sons of the American Legion Post 421, Hawthorne Gardening/George Jimenez, Jr., and request that a letter of appreciation be sent to the donors.
3. Declare the specified surplus equipment and miscellaneous items as obsolete and not-serviceable for school use, and authorize the Superintendent/designee to sell or dispose of these items as specified in the Education Code Sections 17545 and 17546.
4. Approve CMAS No. 4-18-00-0085B for the purchase, warranty, and installation of floor covering products. Cost will be determined at time of purchase(s), and will be paid from the General Fund.
5. Approve an Affiliation Agreement with the University of California, Riverside, to assist current and future psychologists in completing state requirements for credentialing from November 1, 2018 through October 31, 2021, at no cost to the District.

Item (Ref. H 6.1) was pulled from the Agenda.

- ~~6. Approve Amendment No. 1 to the Agreement with Knowland Construction Services for an extension of the term of service from December 30, 2017 to December 31, 2018, and an increased cost of \$16,288.00, for a total combined cost not to exceed \$150,688.00, for inspection services during~~

(Ref. E 1.6)

~~the construction of Phases 4, 5, and 6 of the Solar Energy Project, at a cost of \$16,288.00, to be paid from the General Fund, and to be reimbursed by Onyx Renewable Partners L.P. at the end of the project.~~

7. Approve an agreement with Allard Engineering, to assist with the property line adjustment, effective October 11, 2018 through June 30, 2019, at a cost not-to-exceed \$7,900.00, including \$400.00 allowance for reimbursable expenses, to be paid from the General Fund.
8. Approve an agreement with PF Vision, Inc., to provide construction inspection services for the Eisenhower High School Softball Field Shade Structure and Restroom Project, effective October 11, 2018 through June 30, 2020, at a cost of \$26,000.00, to be paid from Measure Y Series "C" General Obligation Bonds Fund.
9. Approve Affiliation Agreement with California University of Science and Medicine (Agreement #I-15-20-32) from October 11, 2018 through June 30, 2020, at no cost to the District.
10. Approve an agreement with A.C.E.S. Education & Interpreting Services to provide American Sign Language (ASL) dictation interpreting services to hearing impaired students per their Individualized Education Plan (IEP), effective October 11, 2018 through June 30, 2019, at a cost of \$50,000.00, to be paid from the Special Education Fund.
11. Approve an agreement with Tapping in Motion to provide a six (6) week pilot program to District students on focusing and coping techniques to deal with stress caused by bullying, to decrease daily stress, increase coping skills, and self-calming techniques for self-empowerment, at no cost to the District.
12. Approve an agreement with Panorama Education for a one-year subscription of the Family Engagement Surveys, District-Wide, and Project Management from October 11, 2018 through October 11, 2019, to support the District-wide implementation of family surveys and management of social emotional learning surveys, at a cost not-to-exceed \$32,000.00, to be paid from Title I, Part A (parent involvement) Funds.
13. Approve an agreement with LivingWorks Education USA, Inc., for six (6) staff members to attend the ASIST Workshop in Anaheim on November 5, 2018 through November 9, 2018, which includes registration and materials, to support District-wide implementation of trainings focused on suicide prevention, at a cost not-to-exceed \$18,158.78, to be paid from Title II, Part A Funds.

(Ref. E 1.7)

14. Approve an agreement with Pathfinder Ranch Services and Outdoor Education School to provide Science Camp for Kordyak Elementary School's 5th grade students from April 24, 2019 through April 26, 2019, at a cost of \$14,000.00, to be paid from ASB Funds.
15. Approve an agreement with the Girl Scouts of San Geronio to provide transportation for workplace tours through the Classroom to Career program at Frisbie Middle School during the 2018-2019 school year. The cost of one (1) bus for each visit will be paid for by the Girl Scouts of San Geronio through grant funding, at no cost to the District.
16. Accept a grant from Target Corporate in the amount of \$2,000.00 to be used for supplies for the Morgan Elementary School Maker Space room.)
17. Approve an agreement with Pacific Hearing Services to complete audiological assessments, mobile, office, and Central Auditory Processing (CAP) assessments to current students during the regular 2018-2019 school year, at a cost of \$10,000.00, to be paid from Special Education Funds.
18. Ratify an agreement with Dannis Woliver Kelley, Attorneys at Law to provide legal services to the District, as needed, relating to mitigation for future school building projects, and negotiations with City, land developers, and builders, for the purpose of land acquisition, funding future schools and other facility related matters within the development plan areas, effective October 1, 2018 through June 30, 2019, with an annual option to renew per the proposed fee schedule at an estimated cost not-to-exceed \$30,000.00 annually including reimbursable expenses, to be paid from the General Fund and/or Fund 25 – Capital Facilities Fund.
19. Approve an agreement with Miller Architectural Corporation to provide architectural services for the Milor High School Cafeteria Expansion Project, effective October 11, 2018 through June 30, 2020, at a cost of \$27,572.00, to be paid from Measure Y Series "C" General Obligation Bonds Fund.
20. Approve an agreement with Data Scorpion to provide two (2) teachers and six (6) students at Morgan Elementary School lesson plans and training one (1) hour per week on geographic information system (GIS) concepts, applications and story mapping, effective October 11, 2018 through June 30, 2019, at a cost of \$2,560.00, to be paid from Title I Funds.

I. FACILITIES PLANNING CONSENT ITEM - None

(Ref. E 1.8)

J. PERSONNEL SERVICES CONSENT ITEMS

- 1-3. Approve Personnel Report No. 1202 for classified and certificated employees.

K. DISCUSSION/ACTION ITEMS

Upon a motion by Vice President Montes, seconded by Clerk O'Kelley, Item K1 was approved by a unanimous 5-0 vote by the Board of Education.

1. Approve an agreement with California Financial Services (CFS) to provide the development planning and mitigation negotiation services to the District, as needed, relating to mitigation for future school facilities projects, and negotiation with the City, land developers and builders, for the purpose of land acquisition, building future schools and other facility related matters within the development plan areas, effective October 11, 2018 through October 11, 2023, for an initial term of five (5) years, with an option to renew, for an estimated cost not-to-exceed \$50,000.00 for the initial term, to be paid from the General Fund and/or Fund 25 – Capital Facilities Fund.

Upon a motion by Member Walker, seconded by Clerk O'Kelley, Item K2 was approved by a unanimous 5-0 vote by the Board of Education.

2. Approve a one (1) year extension for Bid #17-08-003 – 72 Passenger Type “D” Electric School Bus from October 26, 2018 through October 26, 2019, at no cost to the District.

Upon a motion by Member Walker, seconded by Vice President Montes, Item K3 was approved by a unanimous 5-0 vote by the Board of Education.

3. Award Bid No. 18-19-001 for Eisenhower High School Softball Field Shade Structure and Restroom Project to IVL Contractors, Inc., effective October 11, 2018 through December 31, 2019, at a cost of \$289,350.00, to be paid from Measure Y Series “C” General Obligation Bonds Fund.

Upon a motion by Vice President Montes, seconded by Clerk O'Kelley, Item K4 was approved by a unanimous 5-0 vote by the Board of Education.

4. Adopt Resolution No. 18-19-12 declaring October 15-19, 2018, as National School Lunch Week and encourage all residents to become aware and concerned about their children's and their own nutrition habits, in the hope of achieving a more healthful citizenry for today and the future.

Upon a motion by Clerk O'Kelley, seconded by Member Walker, Item K5 was approved by a unanimous 5-0 vote by the Board of Education.

5. Adopt Resolution No. 18-19-13 declaring October 22-26, 2018, as National School Bus Safety Week and encourage all teachers, support staff, and students to participate in appropriate ceremonies, programs and activities.

Upon a motion by Member Walker, seconded by Vice President Montes, Item K6 was approved by a unanimous 5-0 vote by the Board of Education.

6. Approve an amendment to the agreement with Yardstick Management LLC, which was approved by the Board of Education on June 27, 2018, to provide Customer CARE Staff Development in the areas of Communication, Appreciation, Responsiveness, and Environment from July 1, 2018 through September 30, 2018. The amount of the agreement would be an increase of \$5,000.00 to cover a change of date, non-refundable travel costs, and consultant change fee, to be paid from the General Fund.

Upon a motion by Member Walker, seconded by Clerk O'Kelley, Item K7 was approved by a 4-1 vote by the Board of Education.

The vote was as follows:

President Martinez – Abstain
Vice President Montes – Aye
Clerk O'Kelley – Aye
Member Ayala – Aye
Member Walker - Aye

7. Adopt Resolution No. 18-19-14, excusing the absence of Board President Joseph W. Martinez from the Wednesday, September 12, 2018, Regular Meeting of the Board of Education.

Upon a motion by Member Walker, seconded by Clerk O'Kelley, Item K8 was approved by a unanimous 5-0 vote by the Board of Education.

8. Approve the recommendations of the Administrative Hearing Panel (AHP):

REINSTATEMENT OF EXPULSION

Case Numbers:

17-18-56

17-18-43

President Martinez announced the following:

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on Wednesday, October 24, 2018, at 7:00 p.m., at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

RETURNING TO CLOSED SESSION

Clerk O'Kelley motioned to return to closed session, it was seconded by Member Ayala, and approved by a unanimous 5-0 vote by the Board of Education, at 8:42 p.m.

ADJOURNMENT OF CLOSED SESSION

Upon a motion by Clerk O'Kelley, seconded by Member Walker, and passed by a unanimous 5-0 vote, closed session adjourned at 9:08 p.m.

REPORT OUT OF CLOSED SESSION

Superintendent Avila reported that in closed session the Board of Education took the following action:

- Accepted the administrative appointment of Jonathan Franco, Psychologist, Special Education, by 4-1 vote by the Board of Education. The vote was as follows:
President Martinez – Aye
Vice President Montes – Aye
Clerk O'Kelley – Aye
Member Ayala – Aye
Member Walker – Abstain
- Accepted the administrative appointment of Noel Rodriguez, Psychologist, Special Education, by a unanimous 5-0 vote by the Board of Education.
- Accepted the administrative appointment of Michelle Stoker, Elementary Assistant Principal, Preston Elementary School, by a unanimous 5-0 vote by the Board of Education.
- Accepted the administrative appointment of Ricardo Garcia-Felix, High School Assistant Principal, Carter High School, by a unanimous 5-0 vote by the Board of Education.

(Ref. E 1.11)

L. ADJOURNMENT

Upon a motion by Member Walker, seconded by Clerk O'Kelley, and approved by a unanimous 5-0 vote by the Board of Education, the meeting was adjourned at 9:09 p.m.


Clerk, Board of Education


Secretary, Board of Education

Rialto Unified School District

Footsteps to Freedom Empathy for All Humanity



Presented by: Rialto USD 2018 Footsteps to Freedom Team
October 10, 2018

The Rialto USD 2018 Footsteps to Freedom Team:



(Ref. E 1.13)

So, What is Footsteps to Freedom?

For over 22 years the Footsteps to Freedom Study Tour has partnered with the schools districts, the National Park Service and a host of amazing historians to lead a unique study tour experience for educators, parents and those interested in learning more about this important part of history.

For eight days each summer tour, participants learn first hand about the incredible courage of the people who sought freedom or who helped others achieve it along the central and lesser-known route of the Underground Railroad from Kentucky, to Ohio, to Michigan, to Canada, then to New York (Black Voice Foundation Incorporated, 2018)

Themes:

Context and Connections

- Storytelling - Encouraging Further Connections

Transformation

- Growth Mindset
- Slave vs. Enslaved

Empathy

- Realizing there are lenses other than our own, to view the world.
- Understanding others' perspectives of today, and of yesterday.

Equity and Action

- Having Access
- The responsibility we have as educators to ensure that our students know more than we did, and therefore, act in a manner that is more humane.



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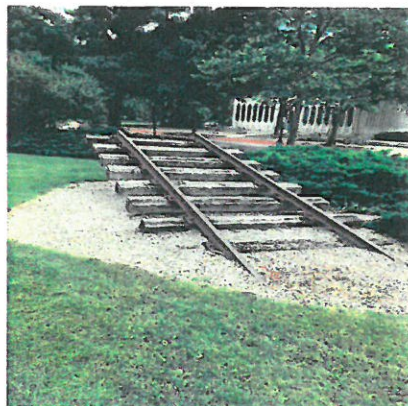
Through the Lens of Parents:

- The Power of Language!
- Barriers: Literal and Figurative
- The Action of Directly Impacting Student Outcomes



Through the Lens of Teachers:

- Empathy and Equity
- Action vs. Inaction
- Reflection on what we are really teaching our children



Footsteps to Freedom helped all of us look towards the future, together, with better understandings, and growth mindsets . . . any questions?



Thank you Rialto Unified School District Board of Education and the Black Voice Foundation for this incredible opportunity!



(Ref. E 1.16)